



**ORION**  
INTERNATIONAL

(A UNIT OF ORION SECURITY SOLUTIONS PVT.LTD.)



**RECRUITING**

**EXCEPTIONAL HEALTHCARE  
PROFESSIONALS GLOBALLY**





ORION International, based in New Delhi, India, founded in 2005, boasts reliability with 50,000+ global employees. Understanding the growing demand worldwide Specializing in industries like Healthcare, Construction, Oil & Gas, Mining, Manufacturing, facility management etc. Understanding the growing demand worldwide we connect talent with opportunities with our skill pool talent, offering complete manpower solutions. Our mission: empower success through integrity and collaboration, shaping a limitless future.

**1.5x**  
ANNUAL GROWTH

**20+**  
COUNTRIES

**50+**  
TRAINING CENTRES

**50K+**  
PEOPLE DEPLOYED

**1000+**  
HAPPY CLIENTS

**50K+**  
TRAINED EMPLOYEES





## OUR VISION

At ORION International, our vision is to be the catalyst for global success, empowering businesses to thrive and individuals to excel. We aspire to create a world where talent knows no boundaries, where innovation knows no borders, and where collaboration knows no limits. Through our unwavering commitment to excellence, we envision a future where organizations and individuals alike reach new heights, fueled by the synergy of a truly interconnected global community.



## OUR MISSION

ORION International is on a mission to unleash the full potential of individuals and organizations by connecting unparalleled opportunities. We are dedicated to bridging talent with need, fostering innovation, and building lasting partnerships. Our mission is to be the driving force behind successful ventures, offering comprehensive workforce solutions, unparalleled recruitment services, and a commitment to integrity that defines our relationships. We strive to be the trusted global partner that propels businesses forward and propels careers upward, shaping a world where possibilities are limitless and success knows no borders.



# OUR VALUES



## TRANSPARENCY

Maintain total transparency with both recruiter & employee



## LAW

Respect the laws of each nation & do our business adequately



## PASSION

The heart of our company is defined by our energy and love for what we do



## TRUST

A trusted partner & resource for our customers & our community



## COMMITMENT

We are committed to providing solutions for our customers



## INTEGRITY

The foundation of our business rests upon principles of honesty and integrity.



## MESSAGE FROM CHAIRMAN & MD

The world today faces a severe challenge which must be met cohesively to overcome the crisis looming over the next 30 years. A host of reasons from aging population to low birth rates, economic to cultural the effect of deficit is far more than trivial.

This calls for a pressing need for skilled hands driven by rapid economic growth and labour shortages across various sectors in multiple geographical locations globally.

Expatriates often fill lower-skilled roles due to demographic imbalances, while specialized expertise in industries like technology and healthcare requires recruitment from abroad. Seasonal fluctuations further demand temporary foreign workers, especially in sectors like agriculture and tourism.

India, with its vast talent pool, stands out as a key provider of both skilled and unskilled labour, addressing these gaps effectively. Orion, specializing in Indian blue-collar workers, offers cost-effective solutions, training, and cultural integration, benefiting global corporations and countries in multiple ways. Indian workers bring efficiency, education, adaptability, and language skills, however to cater to the demand Orion is committed to create a global supply chain which would enhance productivity and fostering a harmonious work environment, ultimately contributing to global development and success.



**MAJ ASHUTOSH JHA**

# ABOUT HEALTHCARE AT ORION

Welcome to Orion International Global Healthcare, your trusted ally in meeting the intricate demands of healthcare staffing with precision and compassion. Since our inception in 2005, we've maintained a pioneering role in international recruitment, solidifying our position as an industry frontrunner.

At Orion International Global Healthcare, we take great pride in offering comprehensive Recruitment Services, comprising Permanent Hiring, Contractual Hiring, and HTD. Through strategic alliances with Fortune 100 and 500+ companies worldwide, we've earned acclaim for our excellence in fulfilling staffing needs.

Our approach transcends mere vacancy fulfilment; we collaborate closely with our clients to identify, mobilize, and onboard highly skilled candidates poised to make immediate contributions to healthcare endeavours. Orion International is attuned to the cultural intricacies inherent in recruiting candidates from beyond Europe and the Gulf Countries. Hence, we've established dedicated on-ground teams to support both clients and candidates throughout the onboarding journey.



# INDUSTRIES WE SOURCE FROM

## Doctors

Accident & Emergency (A&E)  
Anaesthetics  
Cardiology  
Critical Care  
CVTS  
Dermatology  
Emergency Medicine  
Endoscopy  
ENT  
Gastroenterology  
General Surgery  
Geriatric  
Geriatric  
Gynaecology  
Hematology  
Internal Medicine

Microbiology  
Neonatology  
Nephrology  
Neurology  
Nutrition & Dietetics  
Obstetrics & Gynaecology Units  
Occupational Therapy  
Ophthalmology  
Orthopedics  
Oncology  
Pediatric  
Pediatric Cardiac Surgery  
Pathology  
Pulmonologist  
Radiologist Renal Unit  
Urology





## Nurses

Anesthetist  
Cardiac  
Cath Lab  
Critical Care  
Dermatology Diabetes  
Emergency  
Gastroenterology  
Hematology  
Infection Control  
Medical-Surgical  
Neonatal Intensive Care  
Nurse Attorney  
Nurse Educator

Occupational Health Nurse  
OBG  
Ophthalmic  
Orthopaedic  
Otorhinolaryngology  
Oncology Nurse  
Pediatric  
Plastic Surgery  
Psychiatric  
Pulmonary  
Radiology Nephrology  
Rehabilitation

## Technicians

Anesthesia Technician  
CSSD Technician  
Dental Technician  
Medical Technologist  
MRI Technologist  
OT Technician Perfusionist  
Radiologic Technologist  
Respiratory Therapist  
Scan Technologist  
Ultrasound Technologist



## Critical Care Unit

ER (Casualty Nurse)  
 Intensive Care Unit  
 Liver Transplant Intensive Care Unit  
 Medical Intensive Care Unit  
 Neonatal Care Unit  
 Neurology Care Unit  
 OT (OR)  
 Pediatric Care Unit  
 Renal Transplant Unit  
 Surgical Intensive Care Unit

## Out Patient

Cardiac	Neurology
Dental	Ophthal
Dermatology OPD	Ortho
Endocrinology	Pulmonary
ENT	Psychiatric
Gastro	Radiology
Gyne OPD	Rheumatology
Medicine Surgery	Surgery
Nephro	Urology

## Wards : IPO

Bone Marrow Transplant Unit  
 Cardiology  
 General Ward  
 Geriatric  
 Haematology  
 Medical Surgical  
 Neuro  
 Nephro  
 Maternity Ward  
 Oncology (Cancer Unit)  
 Ophthal (Eye OPD)  
 Ortho  
 Pediatric  
 Psychiatric  
 Radiology  
 Urology  
 VIP Ward

## Others

Burn Unit (Minor OT/OR)  
 Care/Private Duty (VIP Ward)  
 Day Care Unit  
 Dialysis  
 Endoscopy  
 Home (Assistant Nurse Only GNM)  
 Labour Room  
 Midwife  
 Pre Anesthetic Care Unit



RECRUITING FROM

-  Philippines
-  Indonesia
-  Malaysia
-  India
-  Sri Lanka
-  Pakistan
-  Nepal
-  Egypt
-  Lebanon
-  Jordan
-  Tunisia

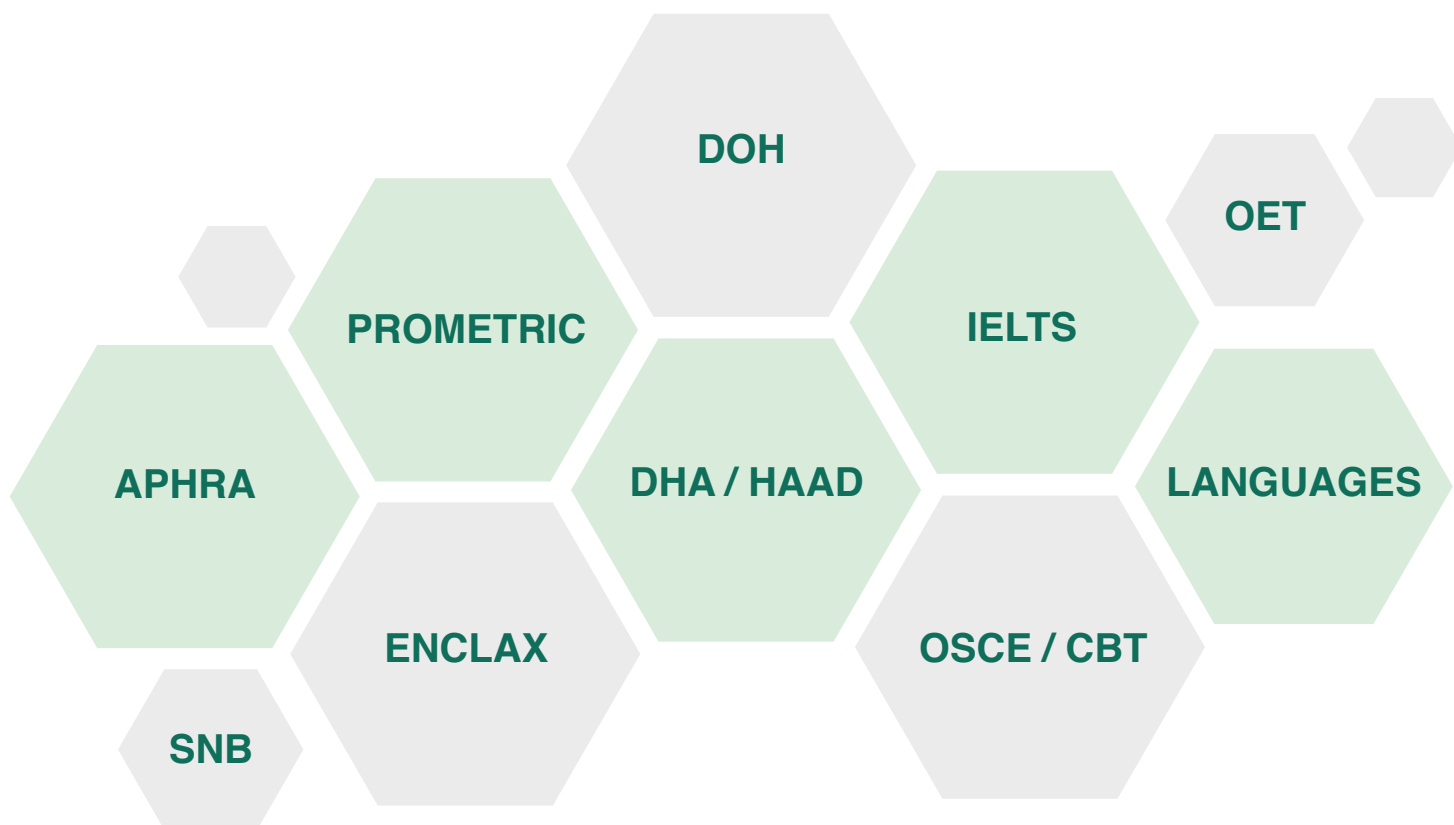
DEPLOYING TO

- KSA 
- Qatar 
- Oman 
- Bahrain 
- UAE 
- Kuwait 
- UK 
- Canada 
- Ireland 
- New Zealand 
- Germany 
- Singapore 
- Australia 



# ORION TRAINING CENTRES

Advanced training is necessary to meet the requirements of different countries. Instead of requiring our nurses to seek out third-party training institutions after deciding on the best country for them, we have established numerous in-house training divisions to provide them with the necessary trainings.



# KNOW WHERE WE TRAIN

TRAINING CENTRE NAME	TRAINING CENTRE LOCATION
OSSPL Barnala	Barnala, Punjab
Orion Security Solution Pvt. Ltd. DDU GKY TC001 (1000220)	Dibrugarh, Assam
Orion Campus Ananthapur (1000515)	Anantapur, Andhra Pradesh
Orion Security Solutions Pvt. Ltd. (1000556)	Guntur, Andhra Pradesh
Orion Security Solutions Pvt. Ltd. (1000606)	Anantapur, Andhra Pradesh
Orion Security Solutions Pvt. Ltd. (1000877)	Nalanda, Bihar
AODICR1300012114001 (1001392)	Jharsuguda, Odisha
AODICR1300012107001 (1001819)	Cuttack, Odisha
OSSPL Tripura Hapania Training Center. (1002167)	West Tripura, Tripura
Orion Secure DDUGKY Center, Rampur, Shimla (1002180)	Shimla, Himachal Pradesh
Orion Secure DDUGKY Center, Sundar Nagar (1002181)	Mandi, Himachal Pradesh
Orion Secure DDU-GKY Center (1002182)	Mandi, Himachal Pradesh
Orion Secure DDU-GKY Center (1002200)	Kangra, Himachal Pradesh
Orion Secure DDU-GKY Centre Shimla (1002204)	Shimla, Himachal Pradesh
Orion Security Solution Pvt Ltd. Salawada (1002320)	Mahisagar, Gujarat
Orion Security Solutions Pvt. Ltd. (1002326)	Junagadh, Gujarat
Orion Security Solutions Pvt. Ltd. (1002336)	Patan, Gujarat
Orion Security Solutions Pvt. Ltd. (1002387)	Mahesana, Gujarat
Orion Security Solutions Pvt. Ltd. (1002388)	Mahisagar, Gujarat
Orion Security Solution Pvt Ltd. Umta (1002431)	Mahesana, Gujarat

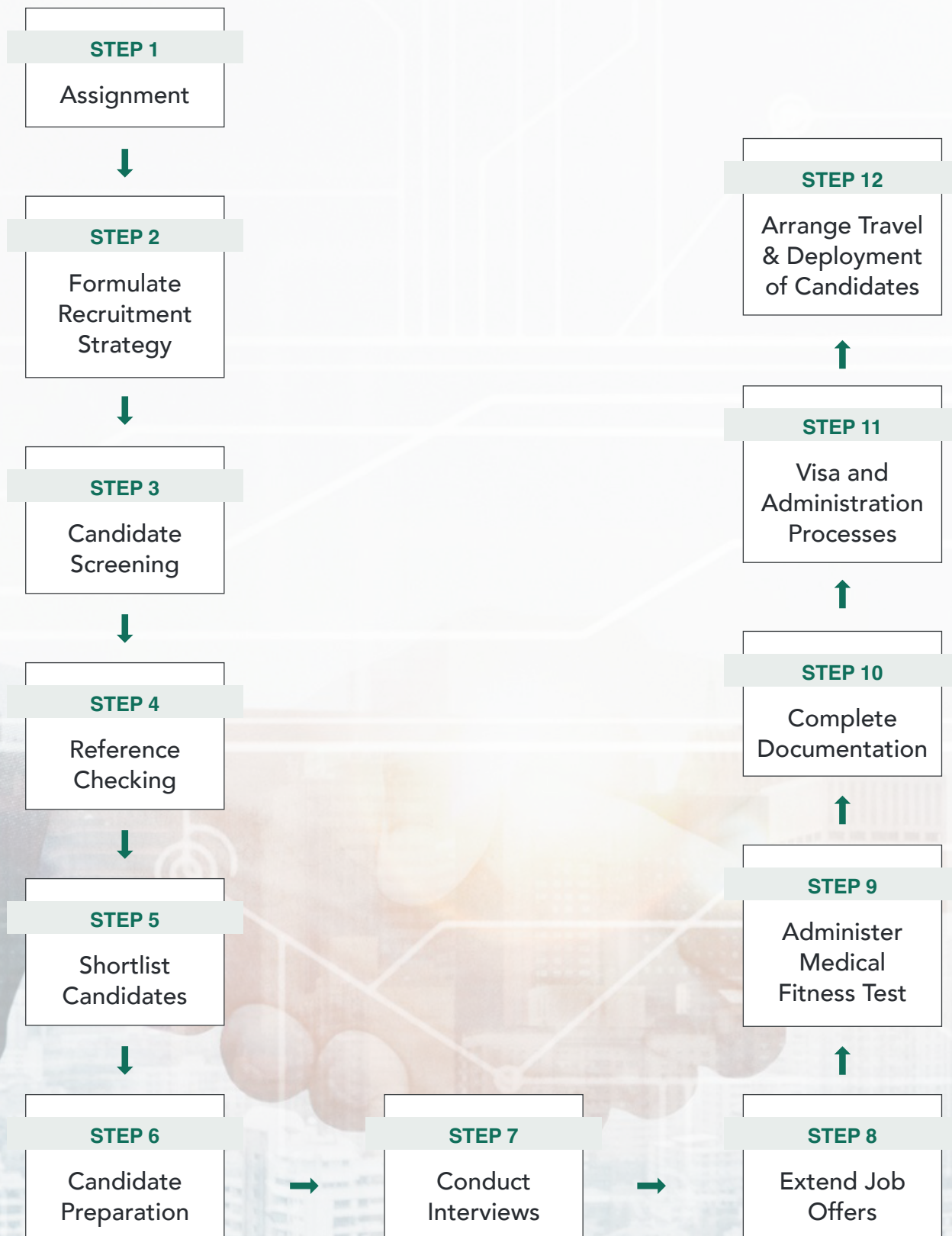
TRAINING CENTRE NAME	TRAINING CENTRE LOCATION
Orion Security Solutions Pvt. Ltd. Danapur Patna (1005262)	Patna, Bihar
OSSPL Dharmanagar Training Centre (1005509)	North Tripura, Tripura
OSSPL Amritsar (1005587)	Amritsar, Punjab
OSSPL Tripura Rabindranagar Training Center (1006016)	West Tripura, Tripura
OSSPL Dharmanagar Training Centre (1006369)	North Tripura, Tripura
OSSPL Barnala (1006696)	Barnala, Punjab
Orion Secure-Salem 2 (1003445)	Salem, Tamil Nadu
Orion - Salem - Chennai (1003695)	Salem, Tamil Nadu
Orion Security Solutions (1004275)	Kolhapur, Maharashtra
Orion Security Solutions Pvt. Ltd. (1005203)	Sitaput, Uttar Pradesh







# RECRUITMENT PROCESS





## 1 CONTRACT STAFFING

At Orion International, we recognize the ever-evolving landscape of the healthcare sector and the paramount importance of adaptable staffing strategies to accommodate its fluctuations. Through our Contract Staffing service, we provide customized workforce solutions tailored to the unique needs of healthcare facilities, ensuring uninterrupted operations and the delivery of top-tier patient care.

### Why Choose Contract Staffing?



#### Flexibility

Healthcare demands can vary unpredictably. Our Contract Staffing service empowers you to adjust your workforce swiftly in response to changing patient volumes, seasonal fluctuations, or specialized projects, guaranteeing optimal staffing levels at all times.



#### Rapid Response

In healthcare, time is of the essence. We offer expedited access to highly qualified healthcare professionals, enabling you to swiftly address staffing shortfalls and uphold seamless service delivery without interruption.



#### Cost-Effectiveness

Recruiting and retaining full-time employees entail substantial expenses, including salaries, benefits, and training costs. By leveraging our Contract Staffing solution, you can mitigate these financial burdens, paying for services only as required. This approach optimizes resource allocation and minimizes overhead expenditures.



#### Seamless Integration

Our contract staff seamlessly assimilate into your existing teams, seamlessly aligning with your organizational ethos and principles. This cohesive integration fosters collaborative care delivery, ensuring a unified approach to patient treatment and support.



Seeking to establish a resilient, enduring team of healthcare professionals devoted to delivering unparalleled patient care? Your quest ends with Orion International, where our Permanent Staffing solutions are meticulously tailored to meet the distinct needs of the healthcare industry.

## Why Choose Permanent Staffing?



### Stability and Continuity

Permanent staffing guarantees steadfastness and consistency within your healthcare establishment by furnishing a dedicated team of professionals who align closely with your organization's mission and values.



### Strategic Talent Acquisition

Leveraging our expansive network and specialized recruitment methodologies, we excel in identifying and enticing top-tier talent spanning various healthcare domains and specialties, ensuring access to the cream of the crop within the industry.



### Comprehensive Screening and Evaluation

We undertake rigorous screening, credentialing, and competency assessments to ascertain that candidates possess the requisite qualifications, experience, and proficiencies necessary for excelling in their respective roles, thereby mitigating recruitment uncertainties.

## To augment our Permanent Staffing solutions, we provide:

- **Candidate Sourcing and Assessment:** Crafting a select pool of candidates through meticulous sourcing and evaluation procedures.
- **Verification of Education, Employment History, and Skills:** Thoroughly validating candidates' educational backgrounds, employment records, and skill sets to ensure precision and suitability.
- **Coordination and Execution of Online and In-person Interviews:** Efficiently managing both virtual and in-person interview logistics to streamline the process and facilitate effective candidate interactions.
- **Reference Checking:** Conducting comprehensive reference checks to glean insights into candidates' past performance and capabilities.
- **Management of Background Checks:** Overseeing the background check process to validate candidates' credentials and ensure compliance with regulatory mandates.
- **Offer Presentation and Salary Negotiation:** Facilitating the presentation of offers to selected candidates and negotiating salary terms to achieve mutually beneficial agreements.

# 3

## RECRUITMENT PROCESS OUTSOURCING (RPO)

In the fast-paced and dynamic realm of healthcare, securing and retaining top-tier talent is paramount for ensuring the delivery of superior patient care. At Orion International, we offer tailored Recruitment Process Outsourcing (RPO) solutions meticulously crafted to address the unique staffing requirements of the healthcare industry.

### Why Choose RPO in Healthcare?



#### Superior Talent Acquisition

RPO providers curate top-tier talent from a diverse pool, ensuring access to high-caliber professionals for your healthcare team.



#### Cost-Efficiency

Our RPO services ensure cost efficiency by customizing recruitment processes to meet changing hiring demands, minimizing HR resources spent on candidate sourcing, and maximizing cost savings for your organization.



#### Flexible and Adaptable Model

Our RPO solutions offer scalable flexibility, adapting to your needs with payment based on filled vacancies for cost-effective recruitment.



#### Accelerated Time to Hire

Need to meet tight deadlines? Our RPO models are tailored for speed. We use proven time-to-hire methods to expedite recruitment while maintaining quality, securing talent swiftly for your healthcare needs.



#### Robust Talent Pool

We consistently deliver top talent by actively engaging with strong candidates and fostering a community for future hiring. Access skilled professionals across various healthcare specialties from our expansive talent pool.



#### Comprehensive Analytics and Reporting

We track every recruitment stage, providing real-time reporting and detailed insights for informed decision-making. Our analytics-driven approach enhances recruitment efficiency, ensuring optimal outcomes for your organization.



#### Expert Compliance Management

We specialize in labor laws and standards, maintaining detailed records and conducting comprehensive mapping at every recruitment stage. Our fully compliant methods ensure regulatory adherence and risk mitigation.

# OUR CERTIFICATIONS



## Registration Certificate

This is to certify that

### ORION SECURITY SOLUTIONS PVT. LTD.

PLOT NO. 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM - 122003, HARYANA, INDIA.

has been assessed by RAPL and found to comply with the requirements of

### ISO 14001 : 2015 Environmental Management Systems

For the following activities:

PROVISION OF MANPOWER IN THE DOMAINS MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES.

Certificate Number: E2024038366  
Date of certification: 07/03/2024  
1st Surveillance on or before: 06/03/2025  
2nd Surveillance on or before: 06/03/2026  
Certification Valid Until: 06/03/2027



Accredited  
EMS Certification CAB# 119012

*[Signature]*

Director (Certification)  
Royal Assessments Pvt. Ltd.

623 A, Tower-B, IThum, Plot No. A-40, Sector-62, Noida 201301, India.  
www.royalapl.com, info@royalapl.com  
Phone : +91 120 4251329  
This Certificate can be verified at www.royalapl.com

*This Certificate remains the property of Royal Assessments Private Limited. Must be returned on request or if certificate is withdrawn. Validity of this certificate is subject to successful surveillance audits. RAPL is accredited by EGAC, EGAC is member of International Accreditation Forum (IAF) and signatory of ILA.*



## CERTIFICATE

of compliance  
This is to certify that

### ORION SECURITY SOLUTIONS PVT. LTD.

5-E, 1ST FLOOR, LANE NO 5, JUNGI HOUSE, SHAHPUR JAT, NEW DELHI-110049, INDIA

has been assessed by UK International Certification Limited and found to comply with the requirements of:

### ISO 9001:2015 Quality Management System

For the following scope:

PROVISION OF MANPOWER IN THE DOMAINS: SECURITY SERVICES, INTEGRATED FACILITY MANAGEMENT, INVESTIGATION, SECURITY SYSTEMS, CYBER SECURITY.

Certificate Number: QMS23080969

The validity of this certificate can be verified at [www.ukicl.org.uk](http://www.ukicl.org.uk)

Date of Certification: 09/08/2023  
2nd Surveillance Due: 08/08/2025

1st Surveillance Due: 08/08/2024  
Expire/ Re-Certification Due: 08/08/2026



*[Signature]*  
Authorise Signatory

This certificate is the property of UK International Certification Limited and shall be returned immediately on request. The validity of certificate is subjected to regular surveillance audit on or before above mention date. UK International Certification Limited is an independent system, products and personal assessment certification body registered with the registrar of companies for England and wales under section 1115 of the company's act, 2006. UK Office: 27, Old Gloucester Street, London, United Kingdom, WC1N 3AX, Company Number: 12610966, Website: [www.ukicl.org.uk](http://www.ukicl.org.uk); E-mail: [info@ukicl.org.uk](mailto:info@ukicl.org.uk)



## Certificate of Compliance

This is to certify that

### ORION SECURITY SOLUTIONS PVT LTD.

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003 HARYANA, INDIA

has been independently assessed by QVA and is compliance with the requirement of the standard

### ISO/IEC 20000-1:2018 Information technology -- Service management -- Part 1: Service management system requirements

For the following scope of activities:

PROVIDE PROVISION OF MANPOWER IN THE DOMAINS: MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES

Certificate Number: QVA-RNSY-24-064982

To verify this certificate please visit at [www.gaafs.us](http://www.gaafs.us)

Date of Certification	06 <sup>TH</sup> MAR 2024
Issuance Date	06 <sup>TH</sup> MAR 2024
1st Surveillance Due	05 <sup>TH</sup> MAR 2025
2nd Surveillance Due	05 <sup>TH</sup> MAR 2026
Re-Certification Due	05 <sup>TH</sup> MAR 2027



*[Signature]*  
Authorized Signatory



QVA Certification  
CAB Address : Maryland Avenue, SW Washington, D.C. 20202  
Validity of this certificate is subject to annual surveillance audits to be done successfully  
This certificate is the property of QVA Certification and shall be returned immediately on request  
QVA Certification is an independent Systems Products and Personal assessment Body, QVA Certification is a accredited by GAAFS.US



## Certificate of Registration

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### ORION SECURITY SOLUTIONS PVT LTD.

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003 HARYANA, INDIA

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### ISO 27001:2013 Information Security Management System

For the following scope of activities:

PROVIDE PROVISION OF MANPOWER IN THE DOMAINS: MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES

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*[Signature]*  
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# OUR CERTIFICATIONS

  
**Certificate of Compliance**

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**ORION SECURITY SOLUTIONS PVT LTD.**

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003  
HARYANA, INDIA

*has been independently assessed by QVA and is compliance with the requirement of the standard*

**SA 8000:2014**  
**Social Accountability System**

For the following scope of activities  
PROVIDE PROVISION OF MANPOWER IN THE DOMAINS MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, AGRICULTURE, HOSPITALITY, HEALTHCARE, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES

Certificate Number: QVA-RTYN-24-155190

To verify this certificate please visit at [www.gaafs.us](http://www.gaafs.us)

Date of Certification	15 <sup>TH</sup> MAR 2024
Issuance Date	15 <sup>TH</sup> MAR 2024
1st Surveillance Due	14 <sup>TH</sup> MAR 2025
2nd Surveillance Due	14 <sup>TH</sup> MAR 2026
Re-Certificate Due	14 <sup>TH</sup> MAR 2027

   
Authorized Signatory 

QVA Certification  
CAB Address : Maryland Avenue, SW Washington, D.C. 20020  
Validity of this certificate is subject to annual surveillance audits to be done successfully  
This certificate is the property of QVA Certification and shall be returned immediately on request  
QVA Certification is an Independent Systems Products and Personal

  
**Certificate of Registration**

This is to certify that

**ORION SECURITY SOLUTIONS PVT LTD.**

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003  
HARYANA, INDIA

*has been independently assessed by QVA and is compliance with the requirement of the standard*

**ISO 45001:2018(OHSAS)**  
**Occupational Health and safety Management System**

For the following scope of activities  
PROVIDE PROVISION OF MANPOWER IN THE DOMAINS: MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES

Certificate Number: QVA-RNSY-24-064981

To verify this certificate please visit at [www.gaafs.us](http://www.gaafs.us)

Date of Certification	06 <sup>TH</sup> MAR 2024
Issuance Date	06 <sup>TH</sup> MAR 2024
1st Surveillance Due	05 <sup>TH</sup> MAR 2025
2nd Surveillance Due	05 <sup>TH</sup> MAR 2026
Re-Certificate Due	05 <sup>TH</sup> MAR 2027

   
Authorized Signatory   

QVA Certification  
CAB Address : Maryland Avenue, SW Washington, D.C. 20020  
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QVA Certification is an Independent Systems Products and Personal  
assessment Body, QVA Certification is a accredited by GAAPS US

  
**Certificate of Compliance**

This is to certify that

**ORION SECURITY SOLUTIONS PVT LTD.**

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003  
HARYANA, INDIA

*has been independently assessed by QVA and is compliance with the requirement of the standard*

**ISO 30409:2016**  
**Human resource management**

For the following scope of activities  
PROVIDE PROVISION OF MANPOWER IN THE DOMAINS MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, AGRICULTURE, HOSPITALITY, HEALTHCARE, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES


Certificate Number: QVA-RTYN-24-155189

To verify this certificate please visit at [www.gaafs.us](http://www.gaafs.us)

Date of Certification	15 <sup>TH</sup> MAR 2024
Issuance Date	15 <sup>TH</sup> MAR 2024
1st Surveillance Due	14 <sup>TH</sup> MAR 2025
2nd Surveillance Due	14 <sup>TH</sup> MAR 2026
Re-Certificate Due	14 <sup>TH</sup> MAR 2027

   
Authorized Signatory  

QVA Certification  
CAB Address : Maryland Avenue, SW Washington, D.C. 20020  
Validity of this certificate is subject to annual surveillance audits to be done successfully  
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QVA Certification is an Independent Systems Products and Personal

  
**Certificate of Compliance**

This is to certify that

**ORION SECURITY SOLUTIONS PVT LTD.**

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003  
HARYANA, INDIA

*has been independently assessed by QVA and is compliance with the requirement of the standard*



**ISO 37500:2014**  
**Guidance on outsourcing**

For the following scope of activities  
PROVIDE PROVISION OF MANPOWER IN THE DOMAINS MECHANIZED HOUSEKEEPING WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES, INVESTIGATION, AGRICULTURE, HOSPITALITY, HEALTHCARE, SECURITY SYSTEMS, CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION, ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE MANAGEMENT, CONSULTANCY SERVICES

Certificate Number: QVA-RTYN-24-155192

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assessment Body, QVA Certification is a accredited by GAAPS US

# OUR LICENSE



PARTICULARS OF THE AGENCY	
1. Registration Certificate Number: <u>B-0649/DEL/Com/1000/15/196/2016</u>	10. Fax Number of the Agency: <u>01 26945663</u>
2. Name of the Agency: <u>M. Orion Security Solutions Private Limited</u>	11. Email address of the Agency: <u>customercare@orionsec4ac5.co</u>
3. Office Address of the Agency: <u>5F, 1st Floor, Dada Jungi House, Shaktpur Jat, New Delhi - 110049.</u>	12. Date of issue of RC: <u>18.04.2018</u>
4. Nature of Agency (Company / Proprietorship firm / Partnership firm): <u>Company</u>	13. Period of validity: <u>5</u> Years from <u>18.04.2018</u> To <u>03.04.2023</u>
5. Name of RC Holder: <u>Major Ashutosh Jha</u>	14. Date of expiry of validity: <u>03.04.2023</u>
6. Date of birth of the RC Holder: <u>18.07.1969</u>	15. Limit of workers to be recruited: <u>1000+ i.e. unlimited</u>
7. Nationality of the RC Holder: <u>Indian</u>	
8. Position in the Agency: <u>Managing Director</u>	
9. Telephone Number of the Agency: <u>01 26945662</u>	

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY

*[Signature]*  
उत्तरवासी महसिरखी

<p>CERTIFICATE NO. B- <u>0649/DEL/Com/1000/15/196/2016</u></p> <p>Form Protected</p> <p>GOVERNMENT OF INDIA MINISTRY OF OVERSEAS-INDIAN AFFAIRS REGISTRATION CERTIFICATE [See rule 10 (2)]</p> <p>With reference to the application dated <u>18.02.2015</u> for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, Ms. <u>Orion Security Solutions Pvt. Ltd</u> is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:</p> <p>(i) that the business shall be conducted at <u>5F, 1st Floor, Dada Jungi House, Shaktpur Jat, New Delhi - 110049.</u></p>	<p>(ii) that this certificate is valid for a period of <u>5</u> years or till the completion of the recruitment of <u>1000</u> (i.e. <u>1000</u> workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule(2) of Rule 8;</p> <p>(iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partners/proprietor and the certificate shall not be transferable;</p> <p>(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;</p> <p>(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority</p>
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SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME	SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME
<p>Validity of the Registration Certificate extended upto</p> <p><u>03.04.2028</u></p> <p>Director General</p> <p><i>[Signature]</i> उत्तरवासी महसिरखी Protector General of Emigrants</p>	

# WHY WORK WITH US

At Orion International, we pride ourselves on being more than just a staffing solution we are your strategic partner in talent acquisition. Here's why collaborating with us is a game-changer for your organization



## GLOBAL EXPERTISE

Benefit from our extensive international experience and diverse industry knowledge. We navigate the complexities of the global job market, ensuring you access top-tier talent with precision and efficiency.



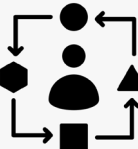
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From recruitment and document attestation to visa support and cross-cultural training, we offer an all-encompassing suite of services. This holistic approach ensures a seamless and efficient hiring process for both clients and candidates.



## CLIENT-CENTRIC APPROACH

Your success is our priority. We tailor our services to align with your unique needs and organizational culture, ensuring that every candidate we present not only meets technical requirements but also seamlessly integrates into your team.



## INNOVATION AND ADAPTABILITY

Stay ahead of industry trends with our innovative solutions and adaptability. We understand the evolving nature of businesses and provide forward-thinking strategies to meet your changing talent needs.



## TRANSPARENT COLLABORATION

Experience transparent communication and collaboration at every stage. We keep you informed, engaged, and in control throughout the recruitment process, fostering a true partnership.



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Our track record of successful placements and long-term client relationships speaks volumes. Join a growing list of satisfied clients who have entrusted us with their recruitment needs.



## CROSS-INDUSTRY EXCELLENCE

Whether you operate in technology, healthcare, finance, or any other industry, our diverse team of experts ensures that you receive specialized recruitment solutions tailored to your sector's unique demands.



# OUR CLIENTS

# OVERSEAS

# OUR CLIENTS

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# CONTACT US


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